



Cargill *thrive* Scholarship

Minorities in Agriculture, Natural Resources & Related Sciences
(MANRRS)

Purpose of Scholarship:

The Cargill University *thrive* program was created to ensure more equitable access for women and minority students in Science, Technology, Engineering, and Mathematics (STEM), as well as agriculture and business. Focused on universities serving minority students, the *thrive* program provides financial support through scholarships and expands further to encourage long-term academic success through mentoring, development programming, and career coaching. The goal is to help participating students convert their education into meaningful careers.

Description:

The Cargill *thrive* Scholarship provides students with financial support and additional development, mentorship, and networking opportunities throughout the year, including a trip to Cargill's Headquarters in Minneapolis, MN for a 2-day development and networking event in the spring/summer*

***Note: Trip is contingent on current CDC and Cargill Policy as it relates to the COVID pandemic.**

Scholarship Awards and Eligibility Requirements:

Scholarships are a one-time, one-year award to be distributed to 20 students up to \$1,500 each, which is inclusive of support to attend the National Conference at \$1000 plus a \$500 award upon completion of the scholarship program.

Criteria:

- **MANRRS Minimum qualifications:**
 - Recommended 2.8 GPA or higher
 - 2-year Students, Undergraduate and Graduate student status
 - Attending a two or four-year institution within the U.S.
 - Possess a passion for food, agriculture, and natural resources
 - Plan to pursue a career in the food, agriculture, and natural resources
- **Meets MANRRS' minimum scholarship qualifications in addition to the following:**
 - Willingness to participate in the regular development sessions provided by Cargill, if selected for scholarship (see description above).
 - Sophomore / Junior Status in 4-year Undergraduate or Masters' degree program
 - Must have the right to work in the U.S. without a need for sponsorship or visa (both now and in the future)

- Undergraduate or Masters' student studying any of the following disciplines (or related field):
 - Accounting
 - Agribusiness
 - Agricultural Economics
 - Agricultural Education
 - Agricultural Engineering
 - Agricultural Leadership
 - Agricultural Systems Management
 - Agricultural Sciences
 - Agronomy
 - Animal Science / Meat Science
 - Biology / Biochemistry / Microbiology
 - Biosystems Engineering
 - Business Administration
 - Business Management
 - Chemical Engineering
 - Chemistry
 - Economics
 - Electrical Engineering
 - Environmental Sciences
 - Environmental Engineering
 - Environmental Health & Safety
 - Finance
 - Food Science / Feed Science
 - Industrial Engineering
 - Industrial Technology / Distribution
 - Logistics
 - Management Information Systems (MIS)
 - Mathematics
 - Marketing
 - Microbiology
 - Mining Engineering
 - Occupational Health & Safety
 - Operations Management
 - Packaging
 - Plant & Soil Sciences
 - Procurement
 - Sales
 - Statistics
 - Supply Chain Management

Timeline

- **October 11** - Launch application prior to career fair / MANRRS to promote around Regional Cluster Events
- **November 15** - MANRRS to review and select recipients based on criteria above
- **December 1** - MANRRS selects recipients and notify scholarship recipients soon afterwards
- **December 2021 – January 2022** - Cargill to provide regular development content starting in December 2021.
- **March 23-24** - Students will participate in the *thrive* Scholars program during MANRRS at National Conference (March 23-24).
- **Spring 2022** - Students will also be recognized by MANRRS at National Conference (March 26 - in-person).
- **Summer 2022** - Students will attend capstone Diversity Leadership Summit Event at Cargill's HQ in the Summer of 2022.
- **Summer 2022** - Upon completing the program, students will receive the balance of their scholarship award funds from MANRRS.

Program Administration

- MANRRS will review and select recipients based on criteria above.
- MANRRS will manage the application process, review, and selection of students.

Future Possibilities

- Students will have access to Cargill recruiters and Cargill internship and full-time opportunities
- If students apply for a position and meet the requirements of the role, scholars will receive an interview and/or informational session with a recruiter. (*Employment with Cargill is not guaranteed.*)